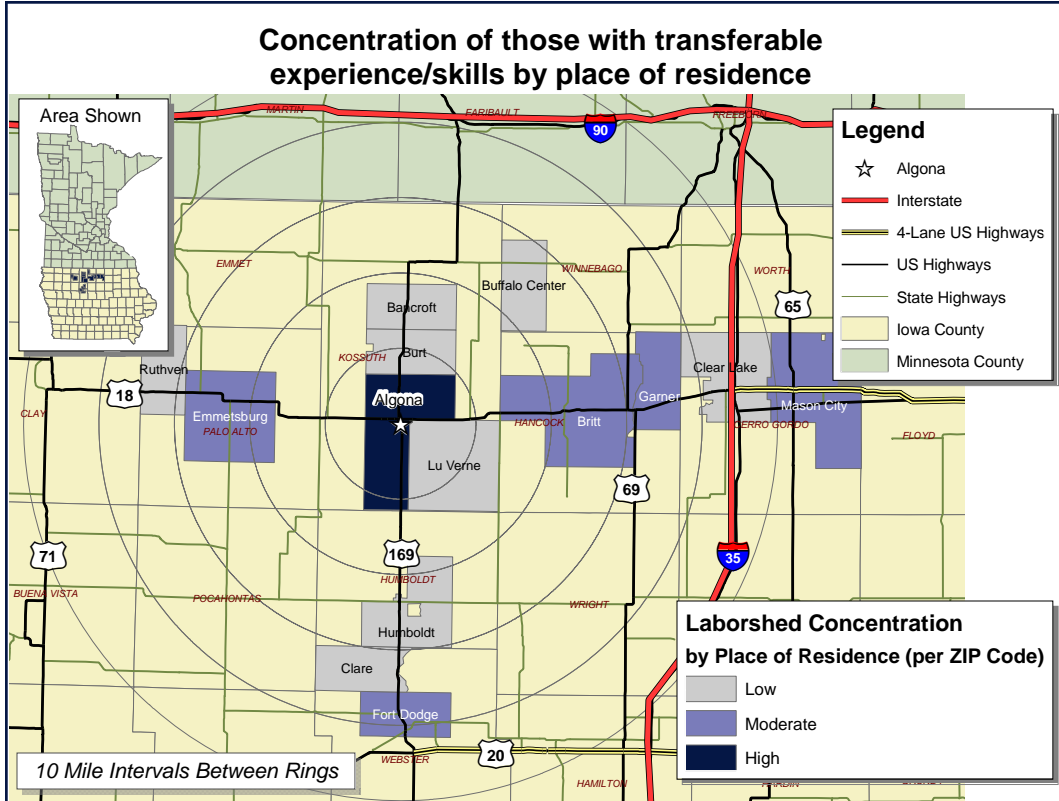


# Labor Characteristics

## Warehouse & Distribution

### Kossuth County, IA



Workers who have transferable experience/skills are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 13 miles one way for the right employment opportunity.

#### Employment Status:

##### 80.4% Employed

- 22.0% of the employed are willing to change employment

##### 5.9% Unemployed

- 3.9% Homemakers, Not Employed
- 9.8% Retired

#### Education Levels:

- 50.9% Education beyond high school
- 19.6% Associate degree
- 3.9% Trade certified
- 5.9% Undergraduate degree
- 2.0% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 66.7%
- Varied shifts (2nd, 3rd, & split) - 11.1%
- Job sharing - 22.2%
- Job teams - 66.7%
- Seasonal work - 38.9%
- Temporary work - 41.2%

#### Other Facts:

- 92.0% paid an hourly wage
- 84.3% are/were employed full-time
- 5.9% are/were employed part-time
- 3.9% are/were self-employed
- 12.2% hold more than one job
- Currently working an average of 45 hrs/week

#### Current Benefits:

- Health/medical insurance - 92.3%
- Pension/retirement/401K - 84.6%
- Dental coverage - 51.3%
- Paid vacation - 51.3%
- Vision coverage - 25.6%
- Paid holidays - 23.1%
- Life insurance - 20.5%
- Disability insurance - 17.9%
- Paid sick leave - 17.9%
- Stock options - 7.7%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Paid vacation - 33.3%
- Pension/Retirement/401k - 20.0%
- Vision coverage - 13.3%
- Dental coverage - 13.3%

#### Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - The Algona Upper Des Moines
  - Globe Gazette - Mason City
  - The Messenger - Fort Dodge
  - The Des Moines Register
- Local Iowa Workforce Development Centers
- The Internet
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
- Networking through family, friends, acquaintances

#### Potential Available Labor Per Occupational Category:

##### Business Operations:

- Purchasing Agents - 147
- Sales - 434
- Switchboard Operators - 132
- Accounting Clerks - 441
- Customer Service Reps - 1,014
- Shipping & Receiving Clerks - 152
- Stock & Order Clerks - 304

##### Production:

- Supervisors - 1,154
- Maintenance & Repair - 573
- Precision Instrument & Equipment Repairers - 129
- Assemblers - 567
- Prepress Technicians - 140
- Packaging & Filling Operators - 151
- Production Workers - 143

##### Material Movers:

- Supervisors - 159
- Heavy Truck Drivers - 291
- Light Truck Drivers - 571
- Loading Machine Operators - 142
- Forklift Operators - 431
- Packers & Laborers - 293

**An estimated total of 7,368 people in the Laborshed area**

#### Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development (IWD) Region 3 & 4 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

#### Kossuth County Economic Development Corp.

106 S. Dodge, Ste 210

Algona, IA 50511

Phone: 515-295-7979

Fax: 515-295-8873

Email: [kcedc@kossuthia.com](mailto:kcedc@kossuthia.com)

[www.kossuth-edc.com](http://www.kossuth-edc.com)

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 11.20	\$ 7.98	\$ 12.81	\$ 10.76
Automotive Service Technicians and Mechanics	49-3023	\$ 14.86	\$ 10.21	\$ 17.19	\$ 14.69
Bill and Account Collectors	43-3011	\$ 14.50	\$ 11.24	\$ 16.13	\$ 13.85
Billing and Posting Clerks and Machine Operators	43-3021	\$ 13.23	\$ 10.32	\$ 14.69	\$ 12.65
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 12.59	\$ 8.82	\$ 14.47	\$ 11.96
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$ 12.73	\$ 8.97	\$ 14.61	\$ 12.23
Conveyor Operators and Tenders	53-7011	\$ 14.28	\$ 10.05	\$ 16.40	\$ 11.35
Customer Service Representatives	43-4051	\$ 12.48	\$ 9.07	\$ 14.20	\$ 12.33
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$ 15.55	\$ 11.93	\$ 17.36	\$ 14.55
Excavating and Loading Machine and Dragline Operators	53-7032	\$ 14.73	\$ 12.69	\$ 15.74	\$ 14.68
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 17.27	\$ 12.08	\$ 19.87	\$ 14.08
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 23.63	\$ 13.49	\$ 28.70	\$ 25.85
Industrial Truck and Tractor Operators	53-7051	\$ 12.27	\$ 10.39	\$ 13.22	\$ 11.96
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.51	\$ 11.92	\$ 15.80	\$ 13.91
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.78	\$ 8.86	\$ 13.23	\$ 11.14
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	\$ 15.94	\$ 14.42	\$ 16.70	\$ 15.68
Office and Administrative Support Workers, All Other	43-9199	\$ 9.65	\$ 6.24	\$ 11.36	\$ 8.23
Office Clerks, General	43-9061	\$ 11.84	\$ 8.05	\$ 13.75	\$ 10.88
Order Clerks	43-4151	\$ 11.58	\$ 9.21	\$ 12.77	\$ 11.60
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 10.50	\$ 8.62	\$ 11.45	\$ 10.51
Packers and Packagers, Hand	53-7064	\$ 10.16	\$ 7.86	\$ 11.33	\$ 9.44
Production Workers, All Other	51-9199	\$ 13.07	\$ 10.24	\$ 14.50	\$ 12.28
Production, Planning, and Expediting Clerks	43-5061	\$ 15.89	\$ 12.34	\$ 17.67	\$ 15.14
Sales Managers	11-2022	\$ 36.15	\$ 21.52	\$ 43.46	\$ 32.15
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 22.21	\$ 11.90	\$ 27.37	\$ 21.02
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$ 30.22	\$ 16.36	\$ 37.15	\$ 24.30
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 12.47	\$ 9.64	\$ 13.88	\$ 12.67
Stock Clerks and Order Fillers	43-5081	\$ 9.39	\$ 6.56	\$ 10.81	\$ 9.08
Team Assemblers	51-2092	\$ 12.13	\$ 9.25	\$ 13.56	\$ 12.31
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 14.52	\$ 9.34	\$ 17.12	\$ 13.57
Truck Drivers, Light or Delivery Services	53-3033	\$ 16.25	\$ 8.13	\$ 20.31	\$ 13.61
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 16.96	\$ 14.93	\$ 17.98	\$ 16.63
Wholesale and Retail Buyers, Except Farm Products	13-1022	\$ 37.50	\$ 13.86	\$ 49.33	\$ 23.27

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 3 & 4 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 & 4. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).