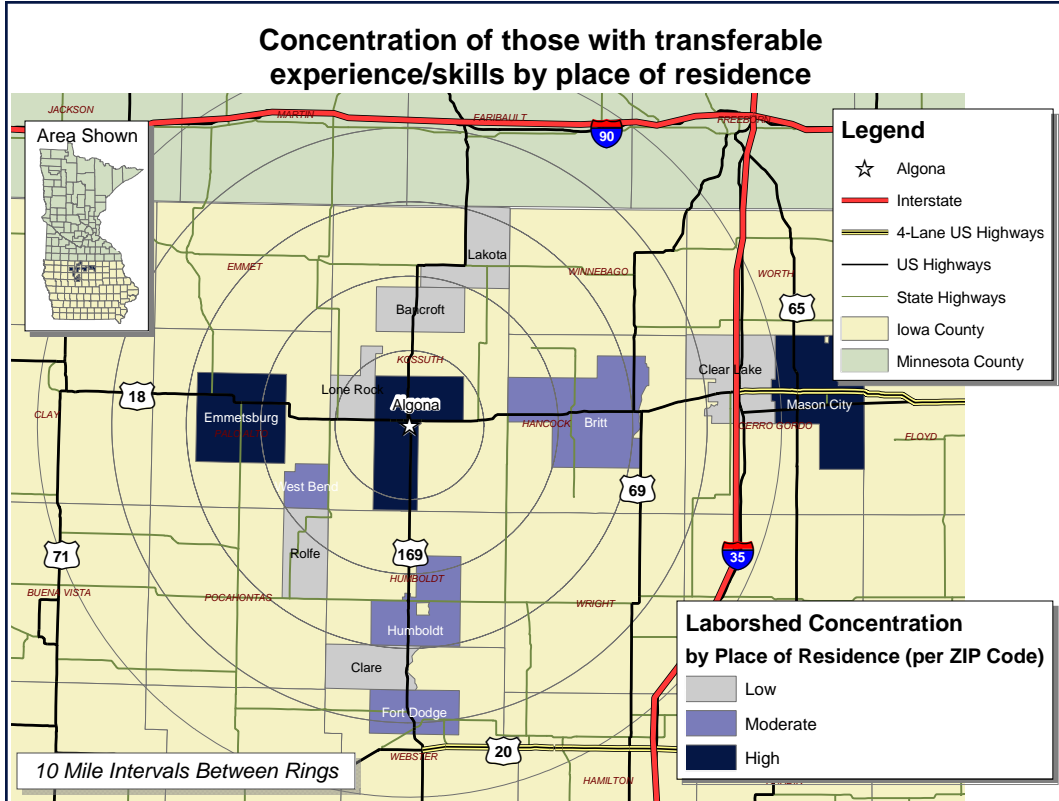


Labor Characteristics

Transportation, Communication, & Utility

Kossuth County, IA



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 432
- Supervisors - 141
- Accountants - 144
- Network Administrators - 136
- Customer Service Reps - 294
- Secretaries & Office Support - 288

Production:

- Engineers - 272
- Postal Clerks & Carriers - 732
- Boilermakers - 133
- Electricians - 291
- Telecommunication Equipment Installers & Repairers - 149
- Electrical Power-line Installers & Repairers - 301
- Telecommunication Equipment Installers & Repairers - 148

Material Movers:

- Truck Drivers - 439
- Forklift Operators - 291

An estimated total of 4,191 people in the Laborshed area

Workers who have transferable experience/skills are currently commuting an average of 12 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 17 miles one way for the right employment opportunity.

Employment Status:

79.3% Employed

- 21.7% of the employed are willing to change employment

10.3% Unemployed

- 6.9% Homemakers, Not Employed
- 3.4% Retired

Education Levels:

- 75.9% Education beyond high school
- 27.6% Associate degree
- 10.3% Trade certified
- 3.4% Vocational training
- 10.3% Undergraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 87.5%
- Varied shifts (2nd, 3rd, & split) - 12.5%
- Job sharing - 12.5%
- Job teams - 75.0%
- Seasonal work - 37.5%
- Temporary work - 25.0%

Other Facts:

- 75.9% paid an hourly wage
- 79.3% are/were employed full-time
- 10.3% are/were employed part-time
- 10.3% are/were self-employed
- 8.7% hold more than one job
- Currently working an average of 45 hrs/week
- Prefer to work an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 95.2%
- Paid vacation - 57.1%
- Pension/retirement/401K - 52.4%
- Dental coverage - 42.9%
- Disability insurance - 23.8%
- Paid holidays - 19.0%
- Prescription drug coverage - 14.3%
- Vision coverage - 14.3%
- Life insurance - 9.5%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 85.7%
- Paid vacation - 57.1%
- Pension/Retirement/401k - 28.6%
- Dental coverage - 14.3%
- Paid holidays - 14.3%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Globe Gazette - Mason City
 - The Messenger - Fort Dodge
 - The Des Moines Register
 - The Algona Upper Des Moines
- The Internet
 - www.iowaworkforce.org
 - www.careerbuilder.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Underemployment:

Total Underemployment - 6.9%

- Low hours - 0.0%
- Mismatch of skills - 3.4%
- Low income - 3.4%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development (IWD) Region 3 & 4 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Kossuth County Economic Development Corp.

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Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

| Occupation | Occupational Code | Mean Wage | Entry Wage | Experienced Wage | Median Wage |
|---|-------------------|-----------|------------|------------------|-------------|
| Accountants and Auditors | 13-2011 | \$ 24.80 | \$ 15.66 | \$ 29.36 | \$ 20.50 |
| Computer Support Specialists | 15-1041 | \$ 17.93 | \$ 10.20 | \$ 21.79 | \$ 18.66 |
| Customer Service Representatives | 43-4051 | \$ 12.48 | \$ 9.07 | \$ 14.20 | \$ 12.33 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | \$ 15.55 | \$ 11.93 | \$ 17.36 | \$ 14.55 |
| Electrical and Electronic Engineering Technicians | 17-3023 | \$ 22.12 | \$ 16.50 | \$ 24.93 | \$ 22.06 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 49-2094 | \$ 18.59 | \$ 12.55 | \$ 21.62 | \$ 14.78 |
| Electrical Power-Line Installers and Repairers | 49-9051 | \$ 24.98 | \$ 21.15 | \$ 26.89 | \$ 25.53 |
| Excavating and Loading Machine and Dragline Operators | 53-7032 | \$ 14.73 | \$ 12.69 | \$ 15.74 | \$ 14.68 |
| First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 53-1031 | \$ 23.63 | \$ 13.49 | \$ 28.70 | \$ 25.85 |
| General and Operations Managers | 11-1021 | \$ 36.26 | \$ 17.86 | \$ 45.46 | \$ 31.88 |
| Helpers--Installation, Maintenance, and Repair Workers | 49-9098 | \$ 10.47 | \$ 8.12 | \$ 11.65 | \$ 9.70 |
| Industrial Truck and Tractor Operators | 53-7051 | \$ 12.27 | \$ 10.39 | \$ 13.22 | \$ 11.96 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | \$ 12.07 | \$ 9.41 | \$ 13.40 | \$ 12.18 |
| Meter Readers, Utilities | 43-5041 | \$ 15.46 | \$ 12.94 | \$ 16.72 | \$ 14.72 |
| Network and Computer Systems Administrators | 15-1071 | \$ 25.44 | \$ 15.65 | \$ 30.33 | \$ 21.82 |
| Postal Service Clerks | 43-5051 | \$ 22.39 | \$ 22.39 | \$ 22.39 | \$ 22.63 |
| Postal Service Mail Carriers | 43-5052 | \$ 22.02 | \$ 17.61 | \$ 24.22 | \$ 21.71 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | \$ 16.81 | \$ 10.56 | \$ 19.94 | \$ 17.40 |
| Postmasters and Mail Superintendents | 11-9131 | \$ 26.86 | \$ 20.99 | \$ 29.79 | \$ 27.35 |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | \$ 23.77 | \$ 20.20 | \$ 25.56 | \$ 25.10 |
| Telecommunications Line Installers and Repairers | 49-9052 | \$ 21.43 | \$ 16.30 | \$ 24.00 | \$ 19.98 |
| Truck Drivers, Heavy and Tractor-Trailer | 53-3032 | \$ 14.52 | \$ 9.34 | \$ 17.12 | \$ 13.57 |
| Truck Drivers, Light or Delivery Services | 53-3033 | \$ 16.25 | \$ 8.13 | \$ 20.31 | \$ 13.61 |

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 3 & 4 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 & 4. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.