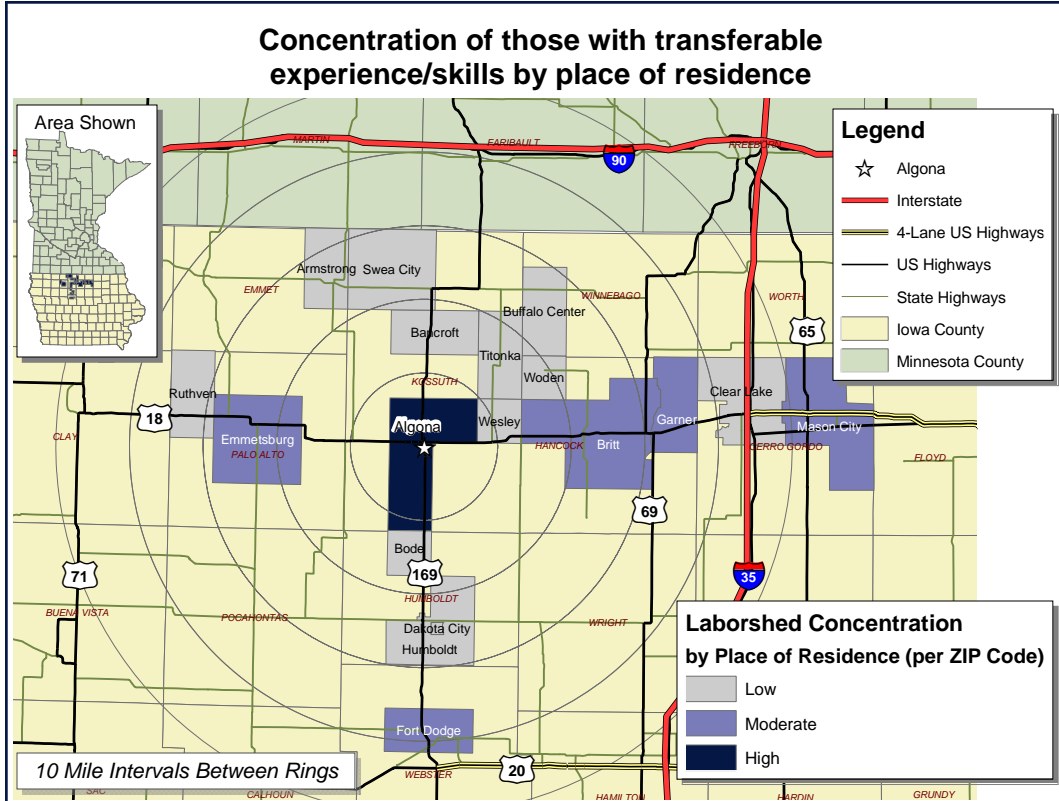


Labor Characteristics

Manufacturing

Kossuth County, IA



Workers who have transferable experience/skills are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

Employment Status:

84.2% Employed

- 32.5% of the employed are willing to change employment

8.4% Unemployed

- 2.1% Homemakers, Not Employed
- 5.3% Retired

Education Levels:

- 49.4% Education beyond high school
- 18.9% Associate degree
- 4.2% Trade certified
- 3.2% Undergraduate degree
- 2.1% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 82.1%
- Varied shifts (2nd, 3rd, & split) - 23.1%
- Job sharing - 15.4%
- Job teams - 69.2%
- Seasonal work - 21.6%
- Temporary work - 19.4%

Other Facts:

- 94.6% paid an hourly wage
- 94.7% are/were employed full-time
- 2.1% are/were employed part-time
- 2.1% are/were self-employed
- 13.8% hold more than one job
- Currently working an average of 46 hrs/week
- Prefer to work an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 97.7%
- Pension/retirement/401K - 67.0%
- Dental coverage - 59.1%
- Paid vacation - 33.0%
- Vision coverage - 19.3%
- Life insurance - 14.8%
- Paid holidays - 12.5%
- Disability insurance - 6.8%
- Paid sick leave - 3.4%
- Prescription drug coverage - 3.4%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 94.1%
- Pension/Retirement/401K - 29.4%
- Dental coverage - 26.5%
- Paid vacation - 17.6%
- Vision coverage - 11.8%
- Life insurance - 5.9%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Des Moines Register
 - Globe Gazette - Mason City
 - The Messenger - Fort Dodge
- The Internet
 - www.monster.com
 - www.iowaworkforce.org
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 598
- Human Resources - 153
- Computer Programmers & Support Specialists - 298
- Clerks & Secretaries - 612

Production:

- Supervisors - 1,028
- Engineers & Drafters - 306
- Electrical & Electronic Technicians - 292
- Commercial Designers - 122
- Medical Lab Technicians - 151
- Pharmaceutical Aides - 144
- Surfacing Equipment Operators - 149
- Electricians - 161
- Sheet Metal Workers - 152
- Installation, Maintenance, & Repair Workers - 733
- Machine Assemblers - 151
- Team Assemblers - 444
- Assemblers & Fabricators - 584
- Butchers & Meat Cutters - 286
- Computer Controlled Machine Operators - 151
- Cutting & Punching Machine Operators - 293
- Machinists - 301
- Multiple Machine Operators - 1,033
- Welders - 1,018
- Sawing & Woodworking Machine Operators - 311
- Inspectors & Testers - 162
- Packaging & Filling Machine Operators - 143
- Production Workers - 3,666

Material Movers:

- Forklift Operators - 160
- Stock Movers & Packagers - 321

An estimated total of 13,923 people in the Laborshed area

Underemployment:

Total Underemployment - 2.1%

- Low hours - 1.1%
- Mismatch of skills - 1.1%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 11.20	\$ 7.98	\$ 12.81	\$ 10.76
Bakers	51-3011	\$ 9.45	\$ 8.00	\$ 10.17	\$ 8.72
Butchers and Meat Cutters	51-3021	\$ 10.85	\$ 8.70	\$ 11.92	\$ 10.41
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 13.40	\$ 10.70	\$ 14.74	\$ 13.45
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 14.64	\$ 11.56	\$ 16.18	\$ 14.62
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 14.48	\$ 12.65	\$ 15.38	\$ 13.77
Cutters and Trimmers, Hand	51-9031	\$ 13.70	\$ 10.92	\$ 15.09	\$ 13.15
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 12.12	\$ 9.26	\$ 13.55	\$ 11.77
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 13.35	\$ 10.63	\$ 14.71	\$ 13.34
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	\$ 12.86	\$ 11.12	\$ 13.73	\$ 13.05
Electrical and Electronic Equipment Assemblers	51-2022	\$ 13.37	\$ 11.69	\$ 14.21	\$ 13.59
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	\$ 13.23	\$ 10.44	\$ 14.63	\$ 11.80
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 20.60	\$ 13.97	\$ 23.90	\$ 19.22
Furniture Finishers	51-7021	\$ 13.34	\$ 10.85	\$ 14.58	\$ 12.95
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	\$ 14.94	\$ 12.34	\$ 16.25	\$ 15.33
Helpers--Production Workers	51-9198	\$ 12.50	\$ 9.46	\$ 14.02	\$ 11.99
Industrial Production Managers	11-3051	\$ 33.57	\$ 18.90	\$ 40.91	\$ 29.35
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.51	\$ 11.92	\$ 15.80	\$ 13.91
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	\$ 13.13	\$ 11.39	\$ 14.00	\$ 13.12
Laundry and Dry-Cleaning Workers	51-6011	\$ 9.54	\$ 7.76	\$ 10.43	\$ 9.12
Machinists	51-4041	\$ 14.40	\$ 11.03	\$ 16.08	\$ 13.66
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	\$ 10.36	\$ 9.22	\$ 10.93	\$ 10.44
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	\$ 17.17	\$ 16.06	\$ 17.72	\$ 17.61
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 12.91	\$ 11.45	\$ 13.65	\$ 12.89
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	\$ 10.46	\$ 8.75	\$ 11.31	\$ 10.29
Numerical Tool and Process Control Programmers	51-4012	\$ 19.60	\$ 11.90	\$ 23.45	\$ 22.90
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 10.50	\$ 8.62	\$ 11.45	\$ 10.51
Power Plant Operators	51-8013	\$ 17.33	\$ 15.28	\$ 18.34	\$ 17.10
Prepress Technicians and Workers	51-5022	\$ 11.91	\$ 9.58	\$ 13.06	\$ 10.81
Printing Machine Operators	51-5023	\$ 14.02	\$ 11.56	\$ 15.26	\$ 14.21
Production Workers, All Other	51-9199	\$ 13.07	\$ 10.24	\$ 14.50	\$ 12.28
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$ 9.45	\$ 8.07	\$ 10.13	\$ 8.50
Sewing Machine Operators	51-6031	\$ 9.08	\$ 7.79	\$ 9.73	\$ 8.70
Slaughterers and Meat Packers	51-3023	\$ 10.33	\$ 8.57	\$ 11.21	\$ 10.02
Structural Metal Fabricators and Fitters	51-2041	\$ 16.09	\$ 13.56	\$ 17.36	\$ 16.49
Tailors, Dressmakers, and Custom Sewers	51-6052	\$ 9.57	\$ 6.63	\$ 11.04	\$ 9.39
Team Assemblers	51-2092	\$ 12.13	\$ 9.25	\$ 13.56	\$ 12.31
Textile, Apparel, and Furnishings Workers, All Other	51-6099	\$ 9.61	\$ 7.90	\$ 10.46	\$ 8.67
Tool and Die Makers	51-4111	\$ 16.77	\$ 13.11	\$ 18.60	\$ 16.16
Tool Grinders, Filers, and Sharpeners	51-4194	\$ 16.54	\$ 13.14	\$ 18.25	\$ 15.17
Upholsterers	51-6093	\$ 14.21	\$ 10.00	\$ 16.32	\$ 13.50
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 15.61	\$ 11.06	\$ 17.88	\$ 15.87
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 13.92	\$ 9.96	\$ 15.90	\$ 13.02
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 15.35	\$ 12.59	\$ 16.73	\$ 15.83

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 3 & 4 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 & 4. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

Kossuth County Economic Development Corp..
106 S. Dodge, Ste 210
Algona, IA 50511
Phone: 515-295-7979
Fax: 515-295-8873
Email: kcedc@kossuthia.com
www.kossuth-edc.com

