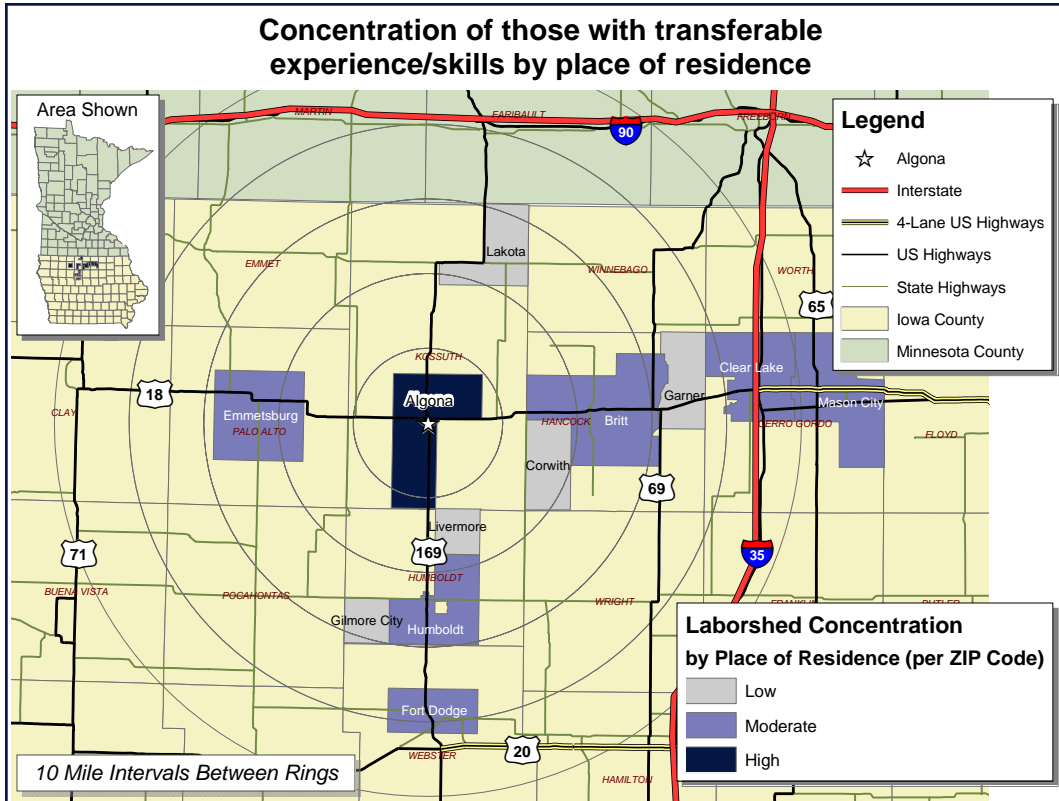
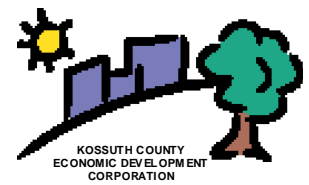


Labor Characteristics

Health Care

Kossuth County, IA



Workers who have transferable experience/skills are currently commuting an average of 6 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 10 miles one way for the right employment opportunity.

Employment Status:

95.6% Employed

- 24.6% of the employed are willing to change employment

1.5% Homemakers, Not Employed

2.9% Retired

Education Levels:

- 83.8% Education beyond high school
- 32.4% Associate degree
- 5.9% Vocational training
- 26.5% Undergraduate degree
- 4.4% Postgraduate/professional degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 57.9%
- Varied shifts (2nd, 3rd, & split) - 31.6%
- Job sharing - 47.4%
- Job teams - 57.9%
- Seasonal work - 36.8%
- Temporary work - 36.8%

Other Facts:

- 94.0% paid an hourly wage
- 76.5% are/were employed full-time
- 22.1% are/were employed part-time
- 9.2% hold more than one job
- Currently working an average of 37 hrs/week

Current Benefits:

- Health/medical insurance - 93.3%
- Pension/retirement/401K - 55.0%
- Dental coverage - 40.0%
- Paid vacation - 38.3%
- Life insurance - 21.7%
- Paid sick leave - 16.7%
- Disability insurance - 15.0%
- Vision coverage - 11.7%
- Paid holidays - 10.0%
- Tuition assistance - 5.0%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 88.9%
- Pension/retirement/401K - 38.9%
- Dental coverage - 22.2%
- Paid vacation - 16.7%
- Vision coverage - 11.1%
- Prescription drug coverage - 11.1%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Globe Gazette - Mason City
 - The Des Moines Register
 - The Algona Upper Des Moines
 - The Messenger - Fort Dodge
- The Internet
 - www.iowaworkforce.org
- Local Iowa Workforce Development Centers
- Networking through friends, family & acquaintances

Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 447
- Supervisors - 149
- Switchboard & Communication Equipment Operators - 284
- Accounting Clerks - 151
- Secretaries & Office Support - 586

Health Care:

- Psychologists & Counselors - 295
- Social Workers - 275
- Nursing Instructors - 133
- Dietitians & Nutritionists - 141
- Registered Nurses - 2,767
- Recreational Therapists - 156
- Speech & Language Pathologists - 127
- Dental Hygienists - 162
- Medical Sonographers - 142
- Dietetic Technicians - 139
- Surgical Technologists - 291
- Licensed Practical Nurses - 140
- Medical Records Technician - 138
- Home Health Aides - 278
- Nursing Aides - 1,022
- Therapist Assistants - 581
- Medical Transcriptionists - 433
- Health Care Support Workers - 286
- Personal Home Care Aides & Residential Advisors - 434

Hospitality:

- Maintenance Workers - 161
- Laundry Workers - 154

An estimated total of 9,872 people in the Laborshed area

Underemployment:

Total Underemployment - 4.4%

- Low hours - 1.5%
- Mismatch of skills - 2.9%
- Low income - 1.5%

IWD only counts individuals once when estimating Total Underemployment.



Kossuth County Economic Development Corp.

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Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Bill and Account Collectors	43-3011	\$ 14.50	\$ 11.24	\$ 16.13	\$ 13.85
Dental Assistants	31-9091	\$ 13.05	\$ 10.98	\$ 14.07	\$ 13.10
Dental Hygienists	29-2021	\$ 31.20	\$ 26.96	\$ 33.32	\$ 31.62
Diagnostic Medical Sonographers	29-2032	\$ 35.40	\$ 33.04	\$ 36.59	\$ 36.75
Dietitians and Nutritionists	29-1031	\$ 18.68	\$ 12.40	\$ 21.81	\$ 19.62
Emergency Medical Technicians and Paramedics	29-2041	\$ 13.22	\$ 9.60	\$ 15.04	\$ 12.59
Family and General Practitioners	29-1062	\$ 77.58	\$ 48.47	>\$70	N.A.
Healthcare Support Workers, All Other	31-9099	\$ 10.34	\$ 7.81	\$ 11.62	\$ 10.23
Home Health Aides	31-1011	\$ 9.05	\$ 7.81	\$ 9.68	\$ 8.99
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 15.48	\$ 13.11	\$ 16.68	\$ 14.73
Medical and Clinical Laboratory Technicians	29-2012	\$ 16.46	\$ 12.79	\$ 18.31	\$ 16.59
Medical and Clinical Laboratory Technologists	29-2011	\$ 21.54	\$ 16.73	\$ 23.95	\$ 22.05
Medical and Health Services Managers	11-9111	\$ 28.56	\$ 20.83	\$ 32.42	\$ 28.17
Medical Assistants	31-9092	\$ 11.68	\$ 8.80	\$ 13.12	\$ 12.11
Medical Records and Health Information Technicians	29-2071	\$ 11.75	\$ 9.37	\$ 12.93	\$ 11.10
Medical Secretaries	43-6013	\$ 10.73	\$ 8.59	\$ 11.80	\$ 10.52
Medical Transcriptionists	31-9094	\$ 12.33	\$ 10.35	\$ 13.32	\$ 12.34
Nursing Aides, Orderlies, and Attendants	31-1012	\$ 10.58	\$ 9.42	\$ 11.16	\$ 10.53
Opticians, Dispensing	29-2081	\$ 11.38	\$ 8.69	\$ 12.73	\$ 11.20
Pharmacists	29-1051	\$ 40.26	\$ 29.88	\$ 45.43	\$ 41.71
Pharmacy Technicians	29-2052	\$ 11.97	\$ 9.79	\$ 13.06	\$ 12.13
Physical Therapist Aides	31-2022	\$ 10.39	\$ 8.32	\$ 11.42	\$ 10.39
Physical Therapists	29-1123	\$ 24.47	\$ 15.03	\$ 29.20	\$ 24.67
Physician Assistants	29-1071	\$ 40.36	\$ 34.60	\$ 43.24	\$ 40.86
Radiologic Technologists and Technicians	29-2034	\$ 21.52	\$ 16.52	\$ 24.02	\$ 20.45
Registered Nurses	29-1111	\$ 21.00	\$ 17.16	\$ 22.92	\$ 20.75
Respiratory Therapists	29-1126	\$ 21.47	\$ 17.94	\$ 23.23	\$ 21.12
Surgical Technologists	29-2055	\$ 14.48	\$ 13.02	\$ 15.21	\$ 14.31
Switchboard Operators, Including Answering Service	43-2011	\$ 10.44	\$ 8.65	\$ 11.33	\$ 10.38
Veterinarians	29-1131	\$ 29.64	\$ 26.42	\$ 31.26	\$ 28.75

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 3 & 4 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 & 4. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.