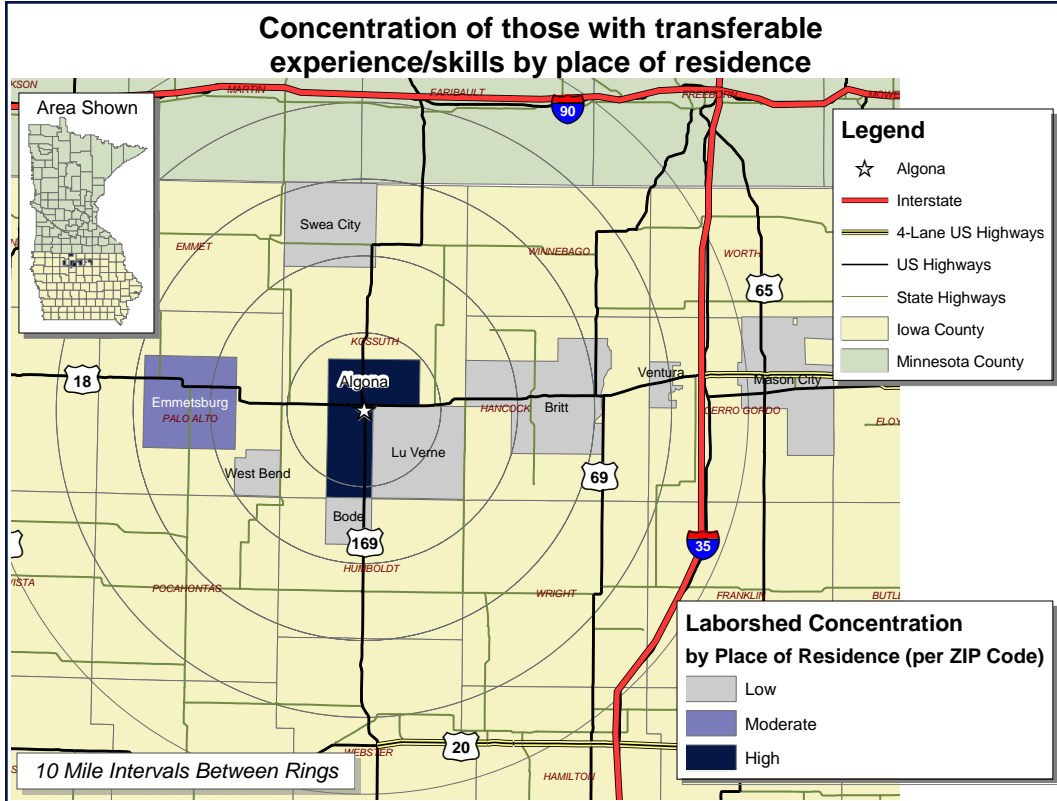


# Labor Characteristics

## Education

### Kossuth County, IA



### Potential Available Labor Per Occupational Category:

#### Business Operations:

- Administrators - 125
- Business Specialists - 134
- Clerks, Secretaries, & Office Support - 433

#### Education:

- Counselors & School Psychologists - 439
- Post Secondary Teachers - 140
- Elementary School Teachers - 154
- Secondary School Teachers - 141
- Teachers & Instructors, Other - 2,189
- Librarians - 142
- Teaching Assistants - 136

#### Support Workers:

- Food Preparation Workers - 131
- Care Workers - 143
- Maintenance Workers - 131
- Bus Drivers - 127

**An estimated total of 4,565 people in the Laborshed area**

### Underemployment:

- Total Underemployment - 6.3%
- Low hours - 6.3%
  - Mismatch of skills - 3.1%
  - Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development (IWD) Region 3 & 4 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

**Kossuth County Economic Development Corp.**  
 106 S. Dodge, Ste 210  
 Algona, IA 50511  
 Phone: 515-295-7979  
 Fax: 515-295-8873  
 Email: kcedc@kossuthia.com  
 www.kossuth-edc.com

Workers who have transferable experience/skills are currently commuting an average of 5 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 10 miles one way for the right employment opportunity.

### Employment Status:

#### 96.9% Employed

- 16.1% of the employed are willing to change employment

#### 3.1% Unemployed

### Education Levels:

- 84.4% Education beyond high school
- 9.4% Associate degree
- 40.7% Trade certified
- 28.1% Undergraduate degree

### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 71.4%
- Varied shifts (2nd, 3rd, & split) - 28.6%
- Job sharing - 42.9%
- Job teams - 85.7%
- Seasonal work - 57.1%
- Temporary work - 57.1%

### Other Facts:

- 56.3% paid an annual salary
- 71.9% are/were employed full-time
- 25.0% are/were employed part-time
- 16.1% hold more than one job
- Currently working an average of 39 hrs/week

### Current Benefits:

- Health/medical insurance - 100%
- Pension/retirement/401K - 74.1%
- Vision coverage - 51.9%
- Dental coverage - 48.1%
- Paid sick leave - 48.1%
- Paid vacation - 44.4%
- Life insurance - 44.4%
- Disability insurance - 40.7%
- Paid holidays - 33.3%
- Prescription drug coverage - 14.8%

### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Pension/retirement/401K - 33.3%
- Dental coverage - 16.7%
- Vision coverage - 16.7%

### Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - The Algona Upper Des Moines
  - The Des Moines Register
  - Globe Gazette - Mason City
- The Internet
  - [www.hotjobs.com](http://www.hotjobs.com)
- Networking through friends, family & acquaintances
- Local Iowa Workforce Development Centers

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Adult Literacy, Remedial Education, and GED Teachers and Instructors	25-3011	\$ 17.72	\$ 16.23	\$ 18.46	\$ 17.49
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 12.59	\$ 8.82	\$ 14.47	\$ 11.96
Bus Drivers, School	53-3022	\$ 14.43	\$ 8.10	\$ 17.60	\$ 13.62
Curators	25-4012	\$ 23.97	\$ 17.38	\$ 27.26	\$ 26.42
Education Administrators, Postsecondary	11-9033	\$ 26.55	\$ 18.69	\$ 30.47	\$ 26.31
Education Administrators, Preschool and Child Care Center/Program	11-9031	\$ 25.13	\$ 16.75	\$ 29.32	\$ 21.38
Education, Training, and Library Workers, All Other	25-9099	\$ 18.76	\$ 15.39	\$ 20.45	\$ 18.12
Instructional Coordinators	25-9031	\$ 20.08	\$ 14.29	\$ 22.97	\$ 19.47
Librarians	25-4021	\$ 18.38	\$ 11.68	\$ 21.72	\$ 18.85
Library Technicians	25-4031	\$ 10.00	\$ 8.34	\$ 10.82	\$ 9.82
Office and Administrative Support Workers, All Other	43-9199	\$ 9.65	\$ 6.24	\$ 11.36	\$ 8.23
Preschool Teachers, Except Special Education	25-2011	\$ 12.78	\$ 9.74	\$ 14.29	\$ 12.13
Teachers and Instructors, All Other	25-3099	\$ 16.57	\$ 11.95	\$ 18.87	\$ 15.67

Occupation	Occupational Code	Mean Salary	Entry Salary	Experienced Salary	Median Salary
Biological Science Teachers, Postsecondary	25-1042	\$ 43,493	\$ 23,810	\$ 53,335	\$ 41,775
Business Teachers, Postsecondary	25-1011	\$ 42,883	\$ 24,808	\$ 51,920	\$ 42,962
Computer Science Teachers, Postsecondary	25-1021	\$ 37,335	\$ 26,834	\$ 42,586	\$ 33,237
Education Administrators, Elementary and Secondary School	11-9032	\$ 74,342	\$ 55,262	\$ 83,883	\$ 74,551
Elementary School Teachers, Except Special Education	25-2021	\$ 37,880	\$ 26,043	\$ 43,798	\$ 35,808
English Language and Literature Teachers, Postsecondary	25-1123	\$ 41,296	\$ 28,404	\$ 47,743	\$ 38,519
History Teachers, Postsecondary	25-1125	\$ 44,673	\$ 26,322	\$ 53,849	\$ 49,996
Kindergarten Teachers, Except Special Education	25-2012	\$ 33,853	\$ 19,894	\$ 40,833	\$ 35,534
Mathematical Science Teachers, Postsecondary	25-1022	\$ 46,495	\$ 34,021	\$ 52,732	\$ 46,468
Middle School Teachers, Except Special and Vocational Education	25-2022	\$ 39,691	\$ 27,461	\$ 45,806	\$ 40,159
Philosophy and Religion Teachers, Postsecondary	25-1126	\$ 44,490	\$ 28,569	\$ 52,450	\$ 46,756
Psychology Teachers, Postsecondary	25-1066	\$ 38,140	\$ 27,709	\$ 43,357	\$ 35,716
Secondary School Teachers, Except Special and Vocational Education	25-2031	\$ 38,568	\$ 26,246	\$ 44,729	\$ 38,315
Special Education Teachers, Middle School	25-2042	\$ 41,421	\$ 31,719	\$ 46,272	\$ 39,834
Special Education Teachers, Preschool, Kindergarten, and Elementary School	25-2041	\$ 43,882	\$ 33,848	\$ 48,898	\$ 41,767
Special Education Teachers, Secondary School	25-2043	\$ 40,793	\$ 31,119	\$ 45,631	\$ 41,616
Teacher Assistants	25-9041	\$ 19,888	\$ 15,656	\$ 22,003	\$ 20,071
Vocational Education Teachers, Secondary School	25-2032	\$ 44,597	\$ 33,913	\$ 49,939	\$ 44,643

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 3 & 4 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 & 4. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).