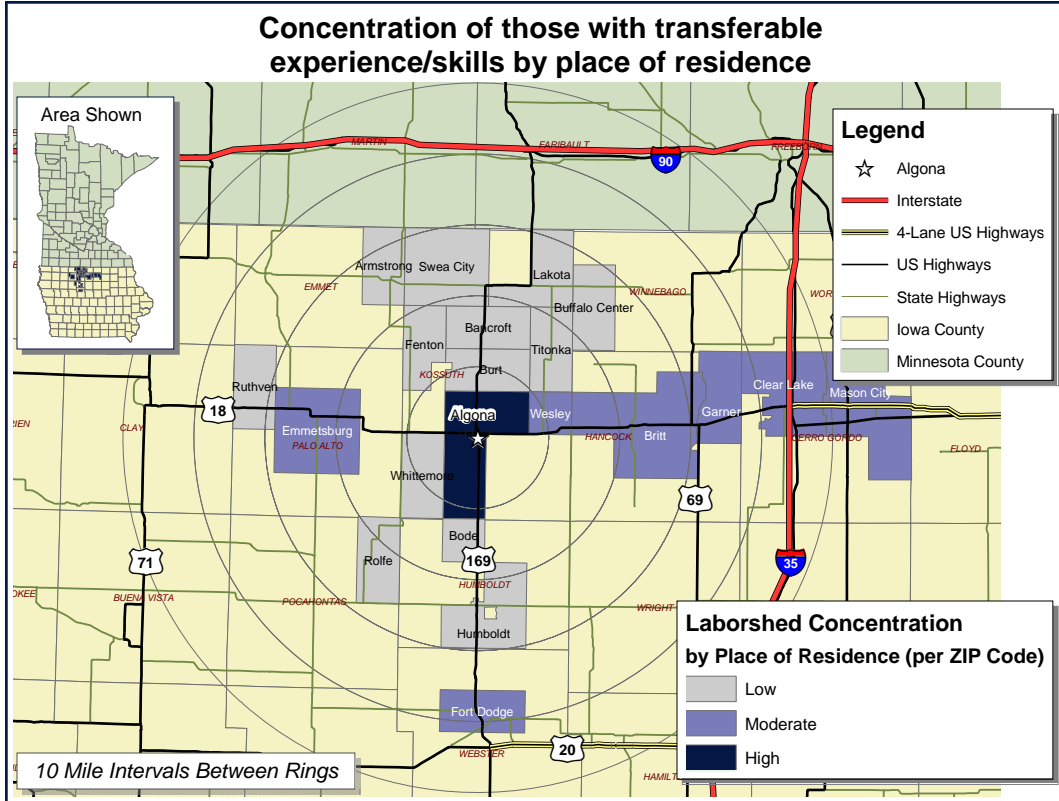


Labor Characteristics

Biotechnology

Kossuth County, IA



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 284
- Compliance Officers - 129
- Market Analysts - 276
- Paralegals & Legal Assistants - 131

Production:

- Supervisors - 1,155
- Engineering & Drafting Technicians - 140
- Engineers - 267
- Soil & Plant Scientists - 143
- Conservation Scientists - 149
- Dietitians, Nutritionists & Dietetic Technicians - 303
- Medical Lab Technicians - 151
- Licensed Practical & Vocational Nurses - 163
- Health Care Support Workers - 431
- Installation Maintenance & Repair - 714
- Bakers - 291
- Meat Cutters, Slaughterers, & Meat Packers - 432
- Inspectors & Testers - 140
- Production Workers - 5,030
- Laborers, Freight Stock, & Material Handlers - 158

An estimated total of 10,487 people in the Laborshed area

Workers who have transferable experience/skills are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 17 miles one way for the right employment opportunity.

Employment Status:

83.6% Employed

- 29.5% of the employed are willing to change employment

8.2% Unemployed

- 4.1% Homemakers, Not Employed
- 4.1% Retired

Education Levels:

- 50.7% Education beyond high school
- 16.4% Associate degree
- 6.8% Trade certified
- 6.8% Undergraduate degree
- 1.4% Post graduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 66.7%
- Varied shifts (2nd, 3rd, & split) - 30.0%
- Job sharing - 10.0%
- Job teams - 73.3%
- Seasonal work - 23.3%
- Temporary work - 13.8%

Other Facts:

- 90.3% paid an hourly wage
- 89.0% are/were employed full-time
- 8.2% are/were employed part-time
- 19.7% hold more than one job
- Currently working an average of 45 hrs/week

Current Benefits:

- Health/medical insurance - 100%
- Pension/retirement/401K - 71.9%
- Dental coverage - 64.1%
- Paid vacation - 39.1%
- Vision coverage - 29.7%
- Paid holidays - 25.0%
- Life insurance - 23.4%
- Paid sick leave - 18.8%
- Disability insurance - 7.8%
- Tuition assistance - 7.8%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 92.9%
- Pension/retirement/401K - 32.1%
- Dental coverage - 32.1%
- Paid vacation - 28.6%
- Vision coverage - 14.3%
- Life insurance - 7.1%
- Paid sick leave - 7.1%
- Paid holidays - 7.1%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Globe Gazette - Mason City
 - The Des Moines Register
 - The Messenger - Fort Dodge
- Local Iowa Workforce Development Centers
- The Internet
 - www.iowaworkforce.org
- Networking through family, friends, acquaintances

Underemployment:

Total Underemployment - 4.1%

- Low hours - 1.4%
- Mismatch of skills - 1.4%
- Low income - 1.4%

IWD only counts individuals once when estimating Total Underemployment.



Kossuth County Economic Development Corp.

106 S. Dodge, Ste 210

Algona, IA 50511

Phone: 515-295-7979

Fax: 515-295-8873

Email: kcedc@kossuthia.com

www.kossuth-edc.com

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural and Food Science Technicians	19-4011	\$ 13.27	\$ 9.31	\$ 15.24	\$ 13.30
Agricultural Equipment Operators	45-2091	\$ 11.87	\$ 9.95	\$ 12.82	\$ 11.86
Agricultural Inspectors	45-2011	\$ 21.02	\$ 14.04	\$ 24.51	\$ 22.61
Conservation Scientists	19-1031	\$ 26.03	\$ 17.75	\$ 30.17	\$ 24.45
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 14.48	\$ 12.65	\$ 15.38	\$ 13.77
Dental Assistants	31-9091	\$ 13.05	\$ 10.98	\$ 14.07	\$ 13.10
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$ 10.82	\$ 7.77	\$ 12.34	\$ 8.94
Farmworkers, Farm and Ranch Animals	45-2093	\$ 14.20	\$ 9.79	\$ 16.39	\$ 15.31
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011	\$ 22.82	\$ 20.34	\$ 24.07	\$ 21.24
Forest and Conservation Technicians	19-4093	\$ 16.74	\$ 12.07	\$ 19.08	\$ 16.81
Forest and Conservation Workers	45-4011	\$ 13.37	\$ 10.87	\$ 14.62	\$ 12.27
Healthcare Support Workers, All Other	31-9099	\$ 10.34	\$ 7.81	\$ 11.62	\$ 10.23
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 15.48	\$ 13.11	\$ 16.68	\$ 14.73
Market Research Analysts	19-3021	\$ 23.14	\$ 14.16	\$ 27.62	\$ 17.33
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	\$ 10.36	\$ 9.22	\$ 10.93	\$ 10.44
Medical and Clinical Laboratory Technicians	29-2012	\$ 16.46	\$ 12.79	\$ 18.31	\$ 16.59
Medical and Clinical Laboratory Technologists	29-2011	\$ 21.54	\$ 16.73	\$ 23.95	\$ 22.05
Medical Assistants	31-9092	\$ 11.68	\$ 8.80	\$ 13.12	\$ 12.11
Medical Transcriptionists	31-9094	\$ 12.33	\$ 10.35	\$ 13.32	\$ 12.34
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 12.91	\$ 11.45	\$ 13.65	\$ 12.89
Nursing Aides, Orderlies, and Attendants	31-1012	\$ 10.58	\$ 9.42	\$ 11.16	\$ 10.53
Pharmacy Technicians	29-2052	\$ 11.97	\$ 9.79	\$ 13.06	\$ 12.13
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$ 9.45	\$ 8.07	\$ 10.13	\$ 8.50
Slaughterers and Meat Packers	51-3023	\$ 10.33	\$ 8.57	\$ 11.21	\$ 10.02
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 15.61	\$ 11.06	\$ 17.88	\$ 15.87

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 3 & 4 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 & 4. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at