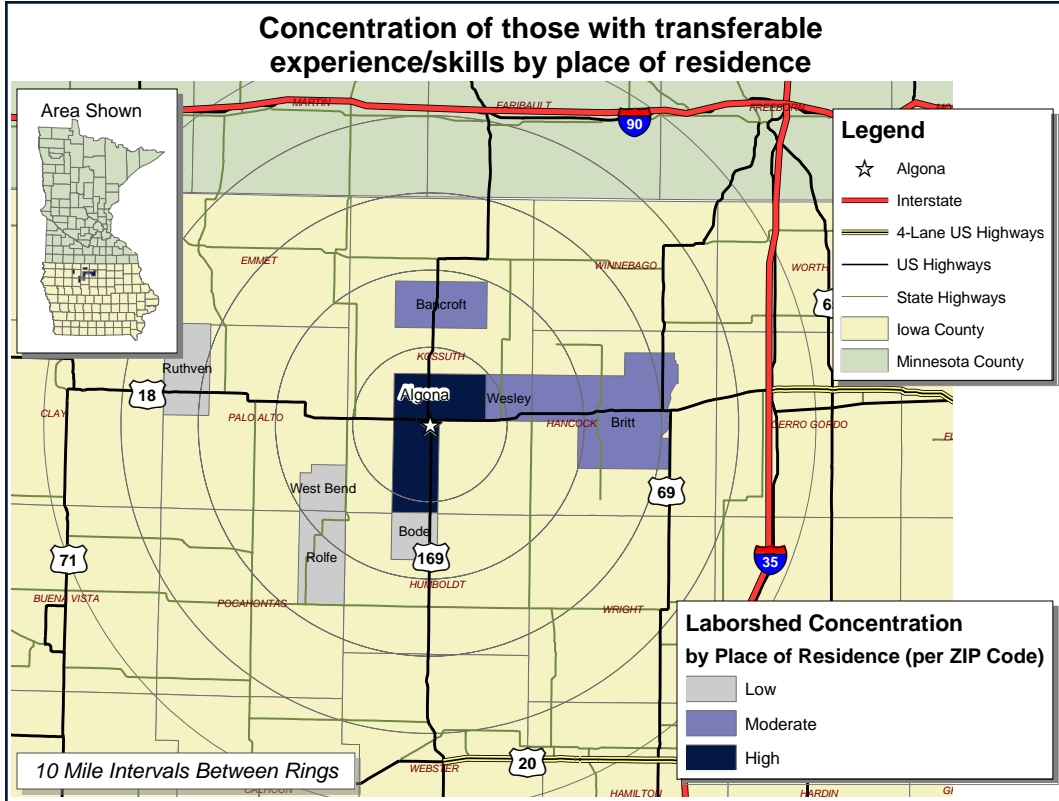


Labor Characteristics

Agriculture

Kossuth County, IA



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 283
- Market Analysts - 151
- Office Clerks - 142

Production:

- Engineering & Drafting Technicians - 143
- Farm Labor Contractors - 128
- Farmers & Ranchers - 883
- Soil & Plant Scientists - 136
- Machine Operators - 292
- Mechanics & Repair Workers - 304
- Production Workers - 589
- Slaughters - 138

An estimated total of 3,189 people in the Laborshed area

Underemployment:

Total Underemployment - 8.7%

- Low hours - 4.3%
- Mismatch of skills - 4.3%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Workers who have transferable experience/skills are currently commuting an average of 10 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 18 miles one way for the right employment opportunity.

Employment Status:

87.0% Employed

- 20.0% of the employed are willing to change employment

4.3% Unemployed

- 4.3% Homemakers, Not Employed
- 4.3% Retired

Education Levels:

- 52.2% Education beyond high school
- 17.4% Associate degree
- 17.4% Trade certified
- 8.7% Undergraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 66.7%
- Varied shifts (2nd, 3rd, & split) - 77.8%
- Job sharing - 22.2%
- Job teams - 66.7%
- Seasonal work - 22.2%
- Temporary work - 33.3%

Other Facts:

- 65.2% paid an hourly wage
- 60.9% are/were employed full-time
- 8.7% are/were employed part-time
- 21.7% are/were self-employed
- 15.0% hold more than one job
- Currently working an average of 49 hrs/week

Current Benefits:

- Health/medical insurance - 86.7%
- Pension/retirement/401K - 66.7%
- Dental coverage - 46.7%
- Vision coverage - 26.7%
- Life insurance - 26.7%
- Paid vacation - 13.3%
- Prescription drug coverage - 13.3%
- Paid sick leave - 6.7%
- Disability insurance - 6.7%
- Stock options - 6.7%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 88.9%
- Dental coverage - 22.2%
- Pension/Retirement/401K - 22.2%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Globe Gazette - Mason City
 - The Des Moines Register
 - The Algona Upper Des Moines
- The Internet
 - www.iowajobs.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances



The Iowa Workforce Development (IWD) Region 3 & 4 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Kossuth County Economic Development Corp.

106 S. Dodge, Ste 210

Algona, IA 50511

Phone: 515-295-7979

Fax: 515-295-8873

Email: kcedc@kossuthia.com

www.kossuth-edc.com

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural and Food Science Technicians	19-4011	\$ 13.27	\$ 9.31	\$ 15.24	\$ 13.30
Agricultural Equipment Operators	45-2091	\$ 11.87	\$ 9.95	\$ 12.82	\$ 11.86
Agricultural Inspectors	45-2011	\$ 21.02	\$ 14.04	\$ 24.51	\$ 22.61
Automotive Service Technicians and Mechanics	49-3023	\$ 14.86	\$ 10.21	\$ 17.19	\$ 14.69
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$ 12.73	\$ 8.97	\$ 14.61	\$ 12.23
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$ 10.82	\$ 7.77	\$ 12.34	\$ 8.94
Farmworkers, Farm and Ranch Animals	45-2093	\$ 14.20	\$ 9.79	\$ 16.39	\$ 15.31
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011	\$ 22.82	\$ 20.34	\$ 24.07	\$ 21.24
Forest and Conservation Workers	45-4011	\$ 13.37	\$ 10.87	\$ 14.62	\$ 12.27
Market Research Analysts	19-3021	\$ 23.14	\$ 14.16	\$ 27.62	\$ 17.33
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	\$ 10.36	\$ 9.22	\$ 10.93	\$ 10.44
Slaughterers and Meat Packers	51-3023	\$ 10.33	\$ 8.57	\$ 11.21	\$ 10.02
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 14.52	\$ 9.34	\$ 17.12	\$ 13.57
Truck Drivers, Light or Delivery Services	53-3033	\$ 16.25	\$ 8.13	\$ 20.31	\$ 13.61

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 3 & 4 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 & 4. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.