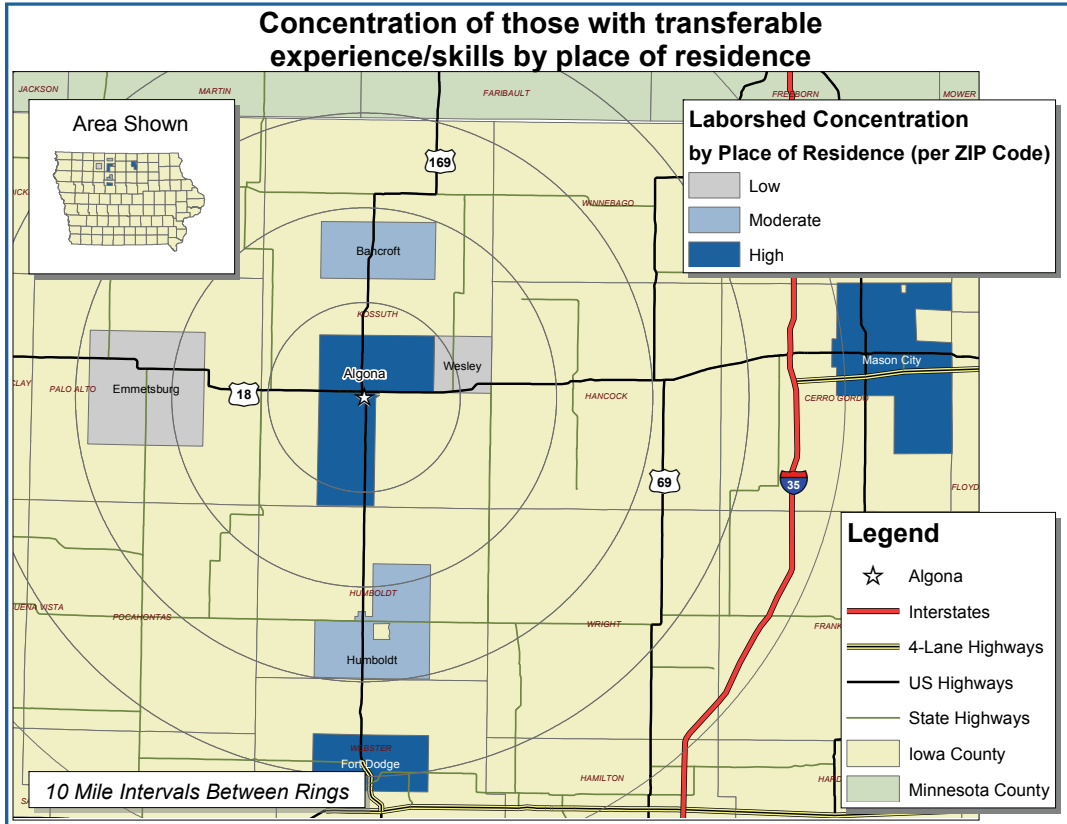


Labor Characteristics

Transportation, Communication, & Utilities

Kossuth County, IA Laborshed



Estimated Potential Available Labor Per Occupational Category:

- Business Operations:**
- Chief Executives - 171
 - Managers - 513
 - Accountants & Auditors - 172
 - Clerks - 174
 - Mail Carriers - 682
 - Sales Reps & Sales Related Workers - 342
 - Secretaries - 169
 - Training & Development Specialists - 170
- Production:**
- Supervisors - 167
 - Forklift Operators - 177
 - Heavy Truck Drivers - 176
 - Installation, Maintenance, & Repair Workers - 159
 - Multiple Machine Tool Operators - 168

An estimated total of **3,240** people in the Laborshed area



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 13 miles one way for the right employment opportunity.

Employment Status:

- 84.2% Employed**
 - 12.5% of the employed are willing to change employment
- 10.5% Unemployed**
 - 50.0% of the unemployed are willing to accept employment
- 5.3% Homemaker, Not Employed**

Education Levels:

- 73.7% Education beyond high school
- 10.5% Trade certified
- 15.8% Associate degree
- 26.3% Undergraduate degree
- 5.3% Postgraduate degree

Workplace Flexibility:

- (by percent of interest)
- Cross-training - 33.3%
 - Varied shifts (2nd, 3rd, & split) - 33.3%
 - Job sharing - 33.3%
 - Job teams - 33.3%
 - Seasonal work - 66.7%
 - Temporary work - 66.7%

Other Facts:

- 52.6% paid an hourly wage
- 89.5% are/were employed full-time
- 10.5% are/were employed part-time
- 6.2% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 93.8%
- Pension/retirement/401K - 62.5%
- Paid vacation - 37.5%
- Dental coverage - 31.3%
- Life insurance - 25.0%
- Paid holidays - 25.0%
- Paid sick leave - 12.5%
- Vision coverage - 6.3%

Desired Benefits:

- (by percent of interest)
- Health/medical insurance - 66.7%
 - Pension/retirement/401K - 66.7%
 - Dental coverage - 33.3%
 - Paid holidays - 33.3%
 - Paid vacation - 33.3%
 - Vision coverage - 33.3%

Top Advertising Media:

- (for those seeking employment opportunities)
- The Internet
 - www.iowaworkforce.org
 - www.monster.com
 - www.hotjobs.com
 - Local/Regional Newspapers
 - Globe-Gazette - Mason City
 - Networking through friends, family, or acquaintances
 - Iowa Workforce Development Centers

Underemployment:

- Total Underemployment - 0.0%
- Low hours - 0.0%
 - Mismatch of skills - 0.0%
 - Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

The Iowa Workforce Development Region 3/4 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information compiled by Iowa Workforce Development using Laborshed data released 2010.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 23.47	\$ 16.24	\$ 27.08	\$ 21.59
Chief Executives	11-1011	\$ 48.32	\$ 16.49	\$ 64.23	\$ 46.20
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$ 16.59	\$ 14.36	\$ 17.69	\$ 16.38
Electricians	47-2111	\$ 18.74	\$ 13.81	\$ 21.20	\$ 18.32
Executive Secretaries and Administrative Assistants	43-6011	\$ 15.30	\$ 11.12	\$ 17.39	\$ 14.69
Financial Managers	11-3031	\$ 40.35	\$ 26.43	\$ 47.31	\$ 38.51
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	\$ 23.56	\$ 17.29	\$ 26.69	\$ 21.56
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 23.57	\$ 15.15	\$ 27.78	\$ 23.61
Industrial Truck and Tractor Operators	53-7051	\$ 12.83	\$ 10.92	\$ 13.78	\$ 12.31
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 17.43	\$ 12.90	\$ 19.70	\$ 16.91
Office Clerks, General	43-9061	\$ 12.29	\$ 8.99	\$ 13.94	\$ 11.44
Postal Service Mail Carriers	43-5052	\$ 23.42	\$ 17.49	\$ 26.39	\$ 24.28
Postmasters and Mail Superintendents	11-9131	\$ 26.47	\$ 19.58	\$ 29.92	\$ 26.95
Public Relations Specialists	27-3031	\$ 29.51	\$ 13.65	\$ 37.43	\$ 17.51
Sales Managers	11-2022	\$ 36.80	\$ 16.45	\$ 46.97	\$ 31.16
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 22.81	\$ 12.87	\$ 27.77	\$ 21.50
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$ 25.85	\$ 15.23	\$ 31.15	\$ 22.82
Switchboard Operators, Including Answering Service	43-2011	\$ 11.85	\$ 10.96	\$ 12.30	\$ 11.64
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	\$ 18.31	\$ 14.83	\$ 20.04	\$ 18.05
Telecommunications Line Installers and Repairers	49-9052	\$ 27.14	\$ 23.51	\$ 28.95	\$ 28.31
Training and Development Specialists	13-1073	\$ 24.35	\$ 16.41	\$ 28.30	\$ 24.84
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.44	\$ 9.91	\$ 18.20	\$ 14.28
Truck Drivers, Light or Delivery Services	53-3033	\$ 11.41	\$ 8.11	\$ 13.06	\$ 9.71

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 3/4 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3/4 service area. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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