

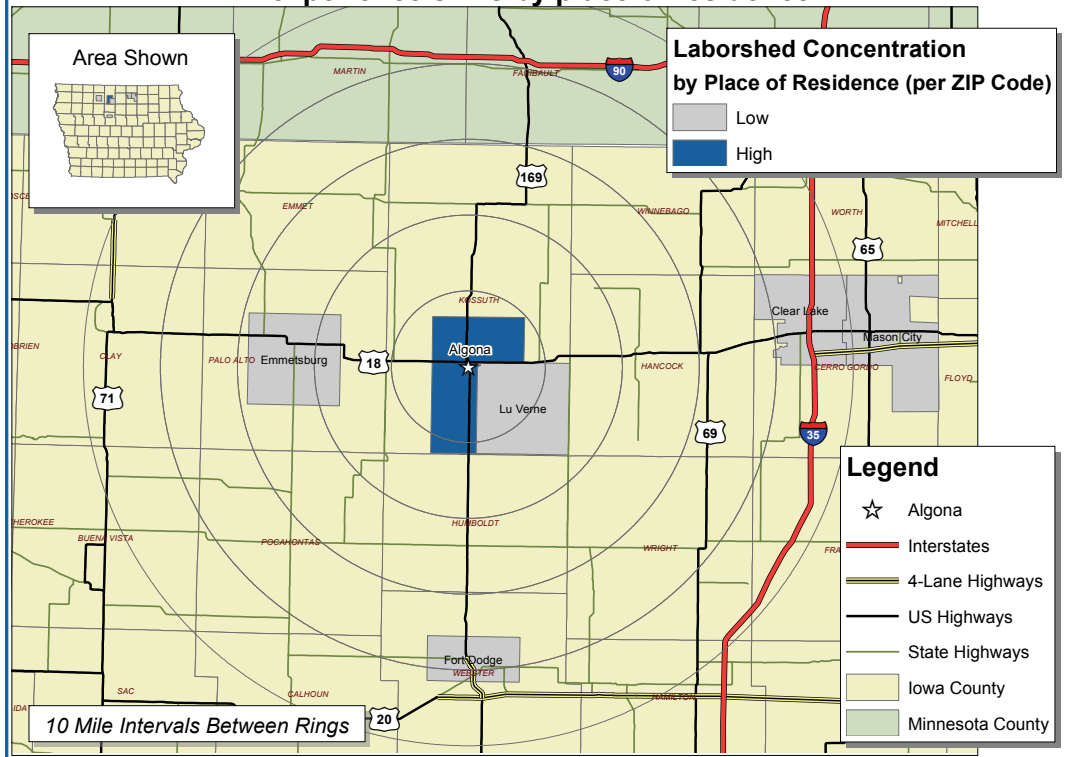
Labor Characteristics

Construction

Kossuth County, IA Laborshed



Concentration of those with transferable experience/skills by place of residence



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Chief Executives - 170
- Clerks - 175

Production:

- Managers - 340
- Supervisors - 339
- Civil Engineers - 180
- Drafters - 160
- Heating, Air Conditioning, & Refrigeration Mechanics - 176
- Maintenance & Repair Workers - 162
- Plumbers - 165

An estimated total of 1,867 people in the Laborshed area



Workers who have transferable experience/skills in the industry are currently commuting an average of 22 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 24 miles one way for the right employment opportunity.

Employment Status:

90.9% Employed

- 20.0% of the employed are willing to change employment

9.1% Unemployed

- 100% of the unemployed are willing to accept employment

Education Levels:

- 81.8% Education beyond high school
- 18.2% Trade Certified
- 9.1% Associate degree
- 9.1% Undergraduate degree
- 9.1% Postgraduate degree

Workplace Flexibility:

(by percent of interest)

- Cross-training - 100%
- Varied shifts (2nd, 3rd, & split) - 33.3%
- Job sharing - 33.3%
- Job teams - 100%
- Seasonal work - 0.0%
- Temporary work - 33.3%

Other Facts:

- 72.7% paid an hourly wage
- 63.6% are/were employed full-time
- 36.4% are/were self-employed
- 20.0% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 80.0%
- Paid vacation - 60.0%
- Pension/retirement/401K - 40.0%
- Prescription drug coverage - 40.0%
- Disability insurance - 20.0%
- Life insurance - 20.0%
- Paid holidays - 20.0%
- Paid sick leave - 20.0%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Pension/retirement/401K - 33.3%
- Dental coverage - 33.3%
- Paid holidays - 33.3%
- Paid vacation - 33.3%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.careerbuilder.com
 - www.iowaworkforce.org
- Iowa Workforce Development Centers
- Local/Regional Newspapers
 - Algona Upper Des Moines
- Networking through friends, family, or acquaintances
- College/university career centers
- Walk-in (door-to-door) solicitation

Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

For more information regarding the Kossuth County Laborshed Analysis, contact:

Kossuth/Palo Alto County
Economic Development Corp.
106 S Dodge St, Ste 210
Algona, IA 50511
Phone: 515-295-7979
Fax: 515-295-8873
Email: kcedc@kossuthia.com
www.kossuth-edc.com
www.paloaltoiowa.com

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Carpenters	47-2031	\$ 14.00	\$ 11.09	\$ 15.45	\$ 13.46
Carpet Installers	47-2041	\$ 14.86	\$ 9.06	\$ 17.76	\$ 12.11
Cement Masons and Concrete Finishers	47-2051	\$ 15.51	\$ 11.75	\$ 17.39	\$ 15.31
Chief Executives	11-1011	\$ 48.32	\$ 16.49	\$ 64.23	\$ 46.20
Civil Engineers	17-2051	\$ 41.00	\$ 27.87	\$ 47.57	\$ 39.63
Construction and Building Inspectors	47-4011	\$ 16.72	\$ 10.91	\$ 19.62	\$ 13.93
Construction Laborers	47-2061	\$ 12.83	\$ 9.98	\$ 14.25	\$ 12.28
Construction Managers	11-9021	\$ 36.39	\$ 22.78	\$ 43.19	\$ 25.55
Electricians	47-2111	\$ 18.74	\$ 13.81	\$ 21.20	\$ 18.32
Excavating and Loading Machine and Dragline Operators	53-7032	\$ 16.44	\$ 13.60	\$ 17.86	\$ 14.97
First-Line Supervisors/Managers of Construction Trades and Extraction	47-1011	\$ 27.74	\$ 16.11	\$ 33.55	\$ 24.35
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	\$ 15.82	\$ 13.30	\$ 17.08	\$ 14.89
Highway Maintenance Workers	47-4051	\$ 17.39	\$ 13.34	\$ 19.42	\$ 18.03
Industrial Truck and Tractor Operators	53-7051	\$ 12.83	\$ 10.92	\$ 13.78	\$ 12.31
Maintenance and Repair Workers, General	49-9042	\$ 16.73	\$ 11.79	\$ 19.21	\$ 16.50
Managers, All Other	11-9199	\$ 26.03	\$ 10.51	\$ 33.78	\$ 22.62
Mechanical Drafters	17-3013	\$ 19.61	\$ 15.52	\$ 21.67	\$ 18.91
Office Clerks, General	43-9061	\$ 12.29	\$ 8.99	\$ 13.94	\$ 11.44
Operating Engineers and Other Construction Equipment Operators	47-2073	\$ 17.28	\$ 14.78	\$ 18.53	\$ 16.81
Painters, Construction and Maintenance	47-2141	\$ 13.87	\$ 10.52	\$ 15.54	\$ 13.31
Plumbers, Pipefitters, and Steamfitters	47-2152	\$ 18.60	\$ 16.23	\$ 19.78	\$ 18.66
Roofers	47-2181	\$ 15.04	\$ 11.31	\$ 16.90	\$ 15.03
Surveying and Mapping Technicians	17-3031	\$ 18.15	\$ 17.81	\$ 18.34	\$ 18.10

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 3/4 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3/4 service area. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.