

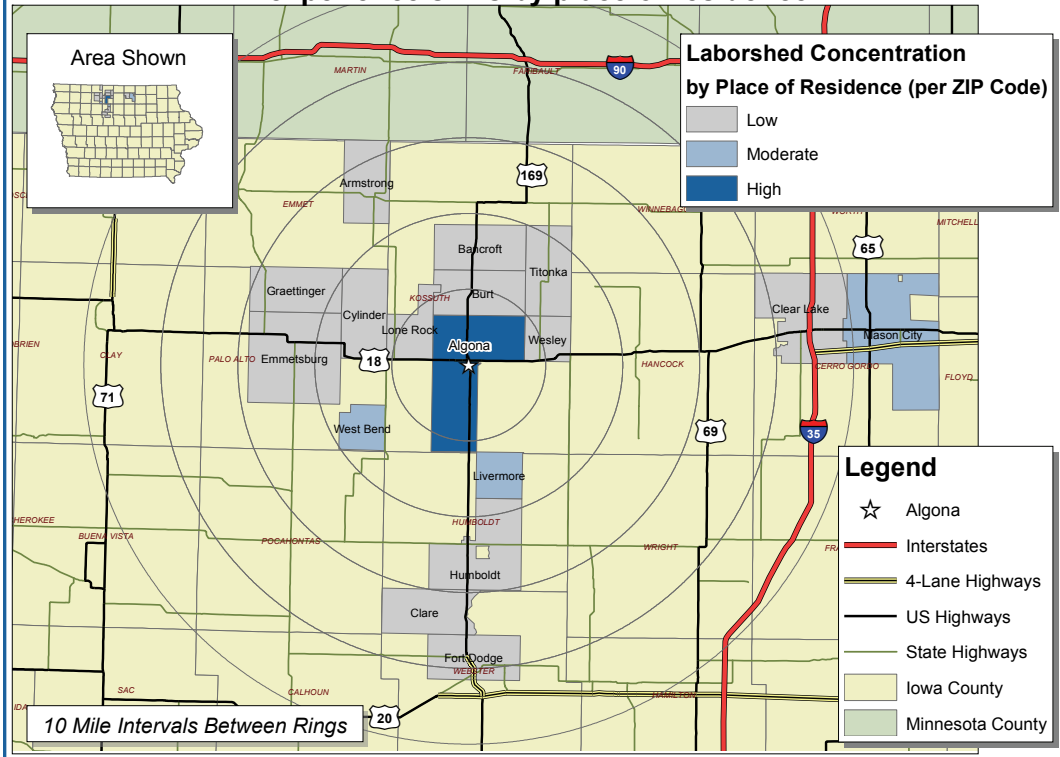
Labor Characteristics

Biotechnology

Kossuth County, IA Laborshed



Concentration of those with transferable experience/skills by place of residence



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 136
- Market Research Analysts - 269

Production:

- Managers - 271
- Supervisors - 814
- Engineers - 270
- Environmental Scientists & Specialists - 137
- Paralegals & Legal Assistants - 262
- Dietitians & Nutritionists - 135
- Physicians & Surgeons - 138
- Medical & Clinical Lab Techs - 134
- Pharmacy Techs - 130
- Licensed Practical & Vocational Nurses - 278
- Agricultural Workers - 139
- Installation, Maintenance, & Repair Workers - 678
- Bakers - 265
- Meat, Poultry, & Fish Cutters - 142
- Inspectors - 279
- Production Workers - 2,442

An estimated total of 6,919 people in the Laborshed area



Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 17 miles one way for the right employment opportunity.

Employment Status:

88.2% Employed

- 33.3% of the employed are willing to change employment

3.9% Unemployed

2.0% Homemaker, Not Employed

5.9% Retired

Education Levels:

- 62.7% Education beyond high school
- 3.9% Trade Certified
- 11.8% Vocational training
- 21.6% Associate degree
- 15.7% Undergraduate degree
- 3.9% Postgraduate degree

Workplace Flexibility:

(by percent of interest)

- Cross-training - 72.2%
- Varied shifts (2nd, 3rd, & split) - 27.8%
- Job sharing - 0.0%
- Job teams - 66.7%
- Seasonal work - 33.3%
- Temporary work - 33.3%

Other Facts:

- 76.5% paid an hourly wage
- 88.2% are/were employed full-time
- 5.9% are/were employed part-time
- 5.9% are/were seasonally employed
- 13.3% hold two or more jobs
- Currently working an average of 48 hrs/week

Current Benefits:

- Health/medical insurance - 90.5%
- Pension/retirement/401K - 64.3%
- Dental coverage - 52.4%
- Paid vacation - 47.6%
- Life insurance - 28.6%
- Vision coverage - 26.2%
- Paid holidays - 19.0%
- Paid sick leave - 16.7%
- Disability insurance - 9.5%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 93.8%
- Pension/retirement/401K - 50.0%
- Dental coverage - 43.8%
- Paid vacation - 37.5%
- Vision coverage - 31.3%
- Life insurance - 12.5%
- Paid sick leave - 12.5%
- Paid time off - 6.3%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.iowaworkforce.org
 - www.monster.com
 - www.careerbuilder.com
- Local/Regional Newspapers
 - *Algona Upper Des Moines*
 - *The Des Moines Register*
- Iowa Workforce Development Centers
- Networking through friends, family, or acquaintances

Underemployment:

Total Underemployment - 7.8%

- Low hours - 0.0%
- Mismatch of skills - 5.9%
- Low income - 2.0%

IWD only counts individuals once when estimating Total Underemployment.

The Iowa Workforce Development Region 3/4 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information compiled by Iowa Workforce Development using Laborshed data released 2010.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural Workers, All Other	45-2099	\$ 9.30	\$ 7.56	\$ 10.17	\$ 8.93
Bakers	51-3011	\$ 9.97	\$ 8.45	\$ 10.73	\$ 9.47
Computer and Information Systems Managers	11-3021	\$ 31.81	\$ 24.22	\$ 35.61	\$ 33.01
Dietitians and Nutritionists	29-1031	\$ 26.68	\$ 19.76	\$ 30.14	\$ 25.71
Engineering Managers	11-9041	\$ 47.24	\$ 30.89	\$ 55.40	\$ 44.57
Environmental Science and Protection Technicians, Including Health	19-4091	\$ 22.59	\$ 14.14	\$ 26.82	\$ 22.08
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 23.92	\$ 16.12	\$ 27.82	\$ 22.20
Industrial Engineering Technicians	17-3026	\$ 21.93	\$ 17.59	\$ 24.11	\$ 22.01
Industrial Engineers	17-2112	\$ 27.63	\$ 22.80	\$ 30.04	\$ 28.24
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 13.63	\$ 9.21	\$ 15.84	\$ 13.33
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 17.43	\$ 12.90	\$ 19.70	\$ 16.91
Legal Support Workers, All Other	23-2099	\$ 21.68	\$ 17.40	\$ 23.81	\$ 20.00
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.34	\$ 13.98	\$ 17.52	\$ 16.58
Market Research Analysts	19-3021	\$ 27.02	\$ 15.15	\$ 32.94	\$ 22.35
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	\$ 11.79	\$ 10.08	\$ 12.64	\$ 11.83
Medical and Clinical Laboratory Technicians	29-2012	\$ 17.48	\$ 12.67	\$ 19.88	\$ 17.58
Pharmacy Technicians	29-2052	\$ 12.94	\$ 11.01	\$ 13.91	\$ 12.83
Production Workers, All Other	51-9199	\$ 12.95	\$ 10.40	\$ 14.23	\$ 12.54

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 3/4 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3/4 service area. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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